



6TH ANNUAL GENERAL MEETING AND CONFERENCE OF ASSOCIATION ADMINISTRATORS IN AFRICA (ARAA) 2ND -4TH DECEMBER 2015 AT NAURA SPRINGS HOTEL, ARUSHA, TANZANIA



Conference Theme

"Sustaining established Research Administration Systems and Infrastructure at Institutions in Africa"

ARAA Report By:

Rose Mwangi: Alumni & Career Counseling Officer, Medical Education Partnership Initiative (KCMC - MEPI)

Medical Students - KCMUCo: Juliet Bilakwale , Innocent Kilian; Rashid Iddi

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Executive Summary

ARAA's vision is to enhance the quality of research administration, with a mission to establish a hub of excellence for research administrators in Africa by linking research institutions and strengthening existing networks among regional partners to facilitate the effective sharing of best practices.

Since its inception in 2008, ARAA has continued to serve as a hub of excellence for Research Administrators in Africa providing a platform for capacity building initiatives and providing solutions to global health research and development challenges in Africa.

In 2014 the 5th ARAA Annual Meeting and Conference was hosted by the Makerere University College of Health Science in Kampala Uganda, from 1st -4th December. It is in this Meeting that Kilimanjaro Christian Medical University College (KCMUCo) in Tanzania was voted to host the 2015 6th Annual ARAA Meeting.

The 6th ARAA conference speakers engaged the audience by taking a participatory approach with active discussions throughout the sessions. 63% of the expected 160 participants attended the ARAA Conference from 24 institutions. Going forward, the conference agreed to reach out to more African institutions to develop ARAA, hold institutions accountable for their progress and networking, and to sustain momentum to collaborate in research issues, borrowing a leaf from the *corn farmer's secret* metaphor.

Acknowledgements

The Organizing Committee ARAA Tanzania – 2015 would like to greatly thank the Provost KCMUCo for hosting and financially supporting the ARAA Annual Conference and Meeting. Thanks also go to the speakers who attended, their active participation and for accepting to share their experiences, knowledge and skills with other delegates.

Special thanks go to **Prof. John Shao**, **Prof. Said Aboud**, and **Prof. Exervia Gomo**, for their support to ARAA meetings and specifically for giving the Keynote Address. Our appreciation goes to all the delegates who attended the Conference. We are extremely grateful to all key partners especially our main sponsors: KCMUCo, BSU, and Duke University.

Last but not least, many thanks go to the ARAA 2015 Organizing Committee Members. Special thanks to the MEPI – KCMC/Duke Team, and Medical Students at KCMUCo for their assistance in the organizing the ARAA Meeting. Special recognition of the medical students who assisted in writing this report.

Abbreviations/ Acronyms

ARAA:	Association of Research Administrators in Africa
AMPATH:	Academic Model Providing Access to Healthcare
BSU	Building Stronger Universities
ARISE:	Africa Research Initiative and Support – Network
CDC:	Center for Disease Control
KEMRI:	Kenya Medical Research Institute
IEARDA:	International Extramural Associates Research Development
DGHI:	Duke Global Health Institute
GSF:	Good Samaritan Foundation
KCMCUCo:	Kilimanjaro Christian Medical University college
KCMC	Kilimanjaro Christian Medical Center

Background

The goal of ARAA is to identify sustainable mechanisms to promote successful Research Administration by broadening understanding of the challenges of the Research Administrators in Africa, and establishing a leadership structure that has deep understanding of African research issues which will enhance the establishment of functional offices of research support in all member institutions.

The theme for the 6th ARAA Meeting was **"Sustaining established Research Administration systems and infrastructure at institutions in Africa"**. The Conference took place at Naura Springs Hotel in Arusha, Tanzania, from the 2nd to 4th December, 2015.

After a smooth registration process, the meeting kicked off on the 2nd of December with welcome remarks, self-introduction by all delegates, and an introduction of key invited guests lead by Mr. Ahaz Kulanga who also Chaired the session.

In his introductory remarks, Ahaz recognized Prof. Shao as the **'Father of ARAA'** having been the pusher/initiator of the first ARAA meeting in 2008. He further recognized Prof Shao as the patron and zeal of the inauguration of ARAA, who authorized the use of overhead funds from sponsored projects at KCMC to fund the writing of the strategic plan and constitution meeting in Mombasa.

Mr. Ahaz recalled that Prof. Shao had challenged the initial team to come up with the ARAA constitution that is used to date.

On Keynote Speakers, Ahaz recognized Prof Said Aboud, as a devoted person to ARAA, who always demonstrated his commitment and particularly to give a keynote address to the 6th ARAA meeting despite a short notice.

Recognizing the attendance of Rwanda coming on board to ARAA, Ahaz emphasized that more efforts should be made to keep up other African institutions participating in ARAA meetings.

Ahaz highly commended the provost of KCMUCo Prof Kessi and ARAA host, for clearly demonstrating his commitment by injecting a lot of resources to make the meeting successful. He specifically thanked other funders: NIH Fogarty International Center, BSU, and all others who in one way or another participated and/or contributed to the success of the 6th Annual ARAA.

In his final introductory remarks, Ahaz introduced and formally recognized the team that attended the first ARAA Meeting at KCMC 6 years ago in which Prof Shao gave 10000 USD to fund the costs and to come up with a strategic plan for ARAA: Henry Tumwijuke, Catherine Tuinganeyo, Harriet Nabooze, Christine Tonui (representing Kipruto Kirwa), Ahaz Kulanga and Charles Muiruri. Harriet had later registered ARAA in Kampala.

In a grace moment /ritual, Prof. Shao granted back the responsibility to the initial team and with a firm emotional stance, encouraged and challenged them to move ARAA agenda forward, which attracted a big applause from the

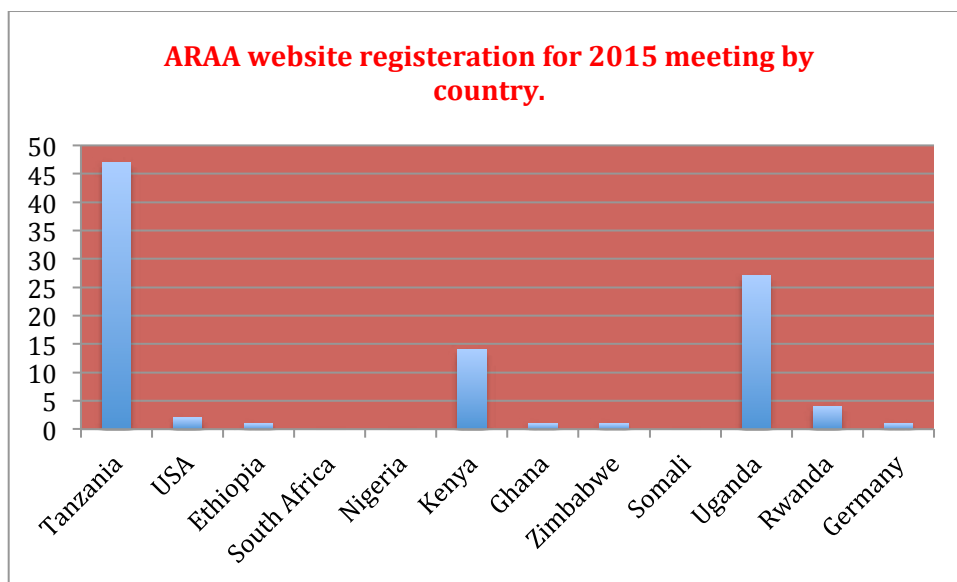
audience, after the team pledged their commitment to accept the responsibility and commitment to move ARAA forward.

Conference Objectives

1. An annual meeting for Research Administrators globally to retreat, reflect as well as share opportunities for effective work
2. Gain more skills and knowledge in general aspects of Grants Writing and Management, Research administration as well as learn through case studies, joint experiences and challenges
3. A forum for networking and development of partnerships among individuals and institutions involved in research on a wide range of perspectives

ARAA 2015 Country Representation

Fig.1



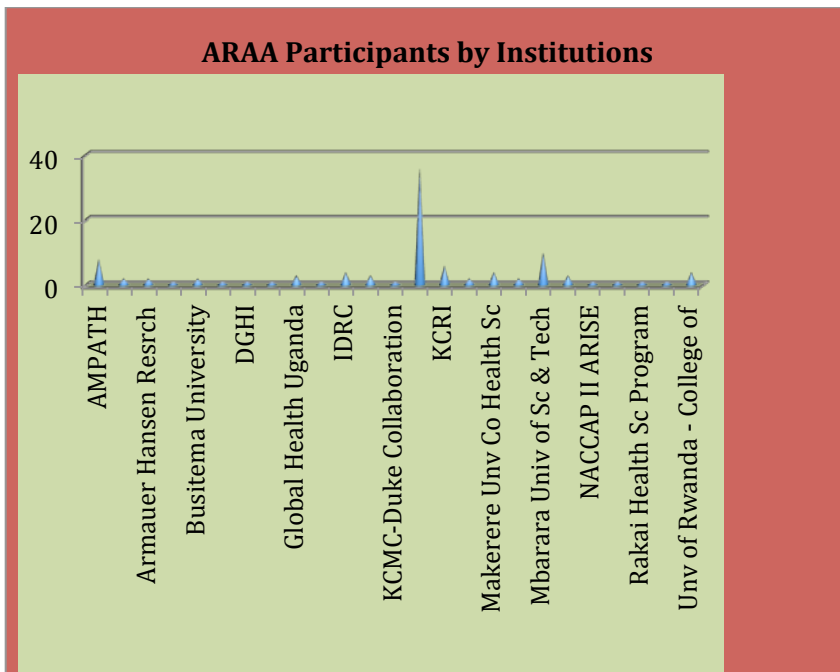


Fig.2: Participating institutions

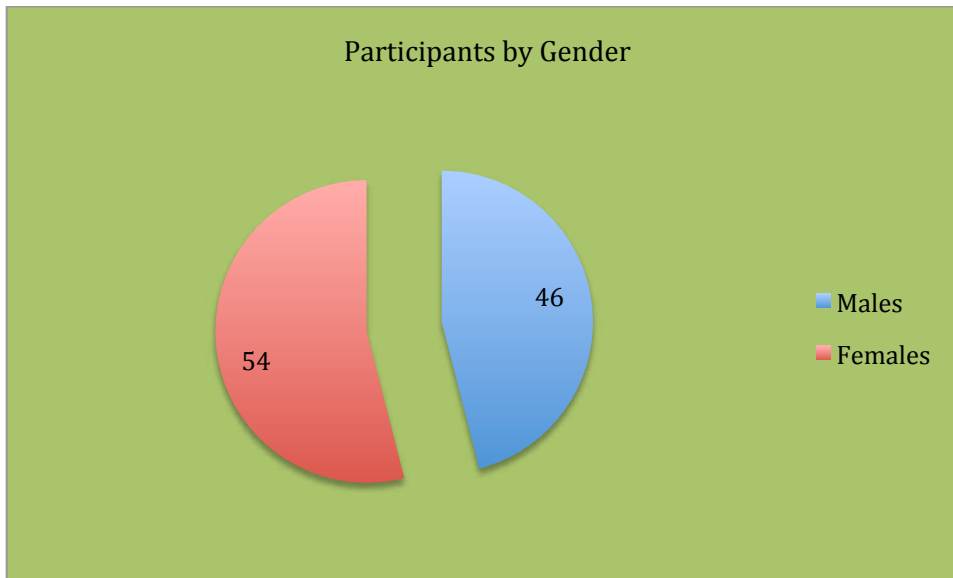


Fig.3 Participants by Gender

ARAA KEY ACTIVITIES

Keynote Address 1: Sustaining established Research Administration and infrastructure: Prof. Said Aboud - DRP MUHAS

- In his keynote address, Prof. Said Aboud shared the MUHAS experience where he was trained and is currently working, citing realistic life examples. Observing that MUHAS had expanded research over the years, Prof. Aboud presented a summary of MUHAS research priority areas.
- His take home message for the ARAA meeting echoed the important role of research administrators and encouraged them to regard themselves as key people in research: "We cannot do without Research Administrators".

A summary of recommendations by Prof. Aboud

- We don't do research to get a pay rise but to make a difference
- If you publish and do not make policies based on the output, it is a waste
- Deliberate efforts are needed to strengthen Research and Administration training and capacity building to accomplish greater impact

Day One Presentations

- Role of Research Administration in strengthening Research Capacity for junior faculty: Ahaz Kulanga, Harriet Nambooze
- Nurture's Thematic Areas – Harriet Nambooze
- ARAA as an axis of South – South collaboration on ARISE Project: Henry Tumwijuke
- North – South collaboration: Catherine Tuganeiyu, IDRC
- North- South partnership in building research site capacity From Epidemiological studies to clinical trials: Steve Wandiga, Kenya Medical Research Institute (KEMRI)
- Challenges and lessons learnt in improving research capacity in a consortium – Abraham, AMPATH

Keynote Address 2: Building and Sustaining Research Support Centers (RSCs) in Low Resource Settings: Prof. Exnervia Gomo

- Described Research as a critical component of academia
- Big question: How much is research contributing to economic development in Africa? Prof. Gomo argues that output is way below expectation.
- Concerned that very little time is available for research yet the criteria for promotion is a research career pathway
- Communication is key: “if you are not good at communication don't do research....you need to be a **Diplomat, Communicator and a Politician**”
- Unlike traditionally, PIs and researchers need administrative support to be able to concentrate in science

Day Two Presentations

- Intellectual Property and Patterning research – The African perspective: Aniceth Boyi, KCMUCo
- Post award grants management :A short review Peggy Kakitoji, IDRC
- NIH Implementation of Uniform guidance – Shem Wakaindha (MakCHS)
- Establishing a research administration training curriculum at KCMUCo Ahaz Kulanga & Charles Muiruri
- Customer service issues for research administrators: Catherine Tugaineyo
- Challenges and lessons learnt in grant and contracts negotiations in African settings. Anceth Boyi
- The basic challenges of pre award in African setting: Joshua Kiregu

Breakout Sessions

- The corn Farmer's Secret: Collaborating way up: Ahaz Kulanga and Charles Muiruri.
- Responsible Conduct of Research Modules: Development of Interactive Media: Rose Mwangi & Prof. Elton Kisanga
- Setting up electronic Institutional Review Board (e-IRB): Frank Ndubi & Beatrice Temba
- Audit readiness: Imani Israel, KCMUCO
- Effective Financial monitoring: Imani Israel

- Handling difficult conversations: Catherin Tuiganeyo
- Research Dissemination and publication: Prof. Elton Kisanga
- Strategies for improving performance as research administrators

General Observations and Recommendations from the ARAA

1. The speakers consistently called for team spirit toward achieving the ARAA objectives. This could be summarized by a frequently occurring statement “*If you want to move fast, walk alone but if you want to move further, walk with others*” observing that no institution is self-dependent and the need for collaborations with other institutions which share common goals, visions and missions.
2. **ARAA will continue to be active if:**
 - More qualifying members are identified
 - There is an opportunity to evaluate efforts made in terms of building relationships to attract other institutions
 - Institutions continue giving support to each other
 - The spirit of good organization, attendance, and participation continues to be cherished
 - Research Administrators pass skills and expertise to junior researchers and students by involving them in research work, and training for capacity building and delegating research work.
3. Research administrator is an inevitable tool in institutions of learning; an obligation.
4. The main aim of research should be coming up with ways to provide solutions to community problems and improving life standards, rather than the financial benefits to researchers.. Research should have an impact.

Closing Ceremony

ARAA Host 2016

Ahaz lead the voting session for the next host for ARAA Meeting in 2016: Rwanda was voted as the next host for **7th ARAA Conference and Annual Meeting 2016, in Kigali**

Conference Closure

Steve Wandinga and Catherine Tuiganeyo made a vote of thanks.

Closing Remarks by Provost, KCMUCo

Prof. Kessi congratulated Rwanda for receiving with enthusiasm the election to host the next meeting. He gave a note of appreciation for ARAA for regularizing the ARAA events and making it successful over the years.

He congratulated all speakers for educating everyone and sharing experience: “We all took this even very seriously and hence its success...”

Summed up the achievement at the meeting; “We have learned a lot from each other. I request everyone to walk the talk. We look ahead to the forthcoming ARAA conference”.

Final closing remarks by Prof Shao

Prof. Shao thanked the organizers, secretariat, participants and observers who contributed to the successful ARAA Meeting: “Its in God’s Grace that we have come this far. May this path be blessed”

Prof. Shao appreciated the commitment noting that the quality of presentations had greatly improved. He advised that there are still some active ways that the secretariat could use to inform other institutions to participate in the ARAA.

He encouraged and appreciated all those who have acquired Masters in Research Administration and emphasized the need to move forward into looking how to train other people to nurture the continuity.

Prof. Shao proposed to the ARAA secretariat to consider starting the Research Administration course in African universities: “These universities can take up the challenge, brainstorm, and target to accomplish certificates and diplomas by next year (2016)”

ANNEX 1: OPENING REMARKS – PROF KESSI, PROVOST, KCMUCo

The Chair for the Conference Organizing Committee

- Distinguished Guests
- Esteemed Speakers
- Conference delegates
- Invited guests
- Ladies and Gentleman

At the foremost I wish to say that,

I feel exalted by this August gathering of the Association of Research Administrators in Africa to invite me to express some opening remarks in this 6th Annual General Meeting of ARAA.

Firstly I wish to welcome all of you to Arusha at the base of Mount Meru, not far from Mountain Kilimanjaro but also within reach of the world famous Ngorongoro Crater and Selous National Parks.

Judging from the theme of this Conference it is obvious that any one of us who is involved in higher education provision cannot be alienated from Research Administration issues because research is a core function of all Institutions of higher learning.

This conference has dedicated itself to dwell intensively on critical issues contingent upon research outcomes, which have efficacy. That is to say the best outcome, which is envisaged out of research undertakings, ought to emanate from inputs which entail various parameters surrounding the process of performing a successful research project.

The essence of this conference cannot be under-rated when considering the fact that Universities and other Institutions of Higher Learning especially in Africa require establishment of Research Administration systems and infrastructures in order to become adept to contributing effectively to the agenda of social economic transformation for rapid development.

One of the challenges which some of our Institutions face is inadequate funding for research which can be internally sourced; and even if some research funds become available it has not been possible to translate the value for money invested into such undertakings due to lack of coordination mechanisms.

The equal opportunity for all to access to Research funds is through competition in Application for Research Grants.

The process is intricate and requires a mechanism in a form of Constituted Office to plan, organize, supervise and coordinate relevant grant applications. I am aware from this programme theme that this issue will be tackled so that delegates are better enabled to Manage Research Administration at their Institutions more efficiently.

It is gratifying that in this conference, participants will have ample opportunity to interact and share experiences on research perspectives with individuals who have various experiences. In the course of doing this, it is anticipated that, the conference participants will not only develop partnerships but will also create an environment for networking in Research Administration among the Institutions of Higher Learning in Africa.

Ultimately it is our expectation that a robust research environment will have been created through this conference by empowering researchers and administrators to become more competent and resourceful in fulfilling their roles.

May I thank all those who in one way or another have abundantly contributed morally and financially in enabling this Conference to become realized.

In particular we pay tribute to the ARAA Management, the Organizing Committee, Plenary Chairpersons and the presenters.

We take cognizance of the role played by KCMC and KCMU College as host Institutions for this Conference.

Finally, I wish to thank the Duke Global Health Institute through HRSA for facilitating this 6th Annual General Conference.

At this juncture, I beg to wish all of you successful deliberations in this conference.

Thank You For Your Attention

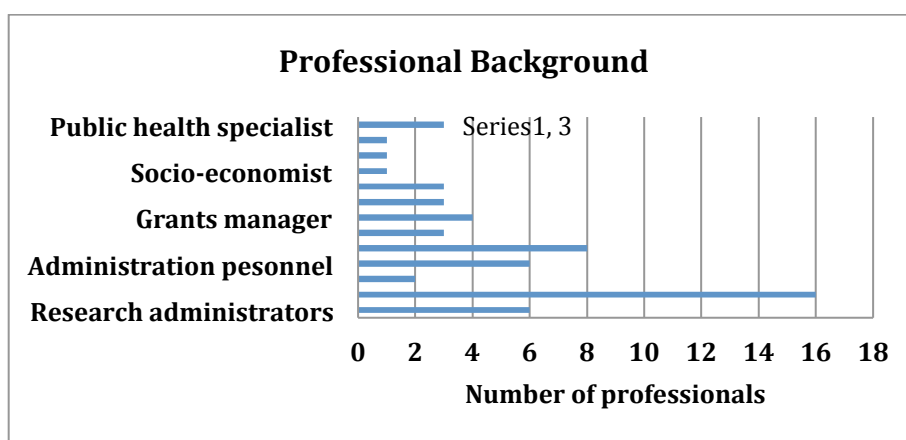
ANNEX 2: EVALUATION BY PARTICIPANTS

Feedback from the participants was sought using the evaluation forms distributed to the participants a day before closing up the meeting. The feedback forms solicited information on demographic background, participants' perceptions on the appropriateness and organization of the meeting, preparedness of the speakers, increased skills in general aspects in grants writing, management and research administration, new ideas for south-south collaboration and local partnership, relevance of the meeting with the theme, appropriateness of the breakout sessions and timing of the meeting. Participants were also asked to rate the meeting overall organization and usefulness of the meeting content with respect to their future/current professional. Furthermore, participants commented on the strengths and shortfalls of the meeting, suggestions to improve the conduct of similar meeting and finally if they would recommend a similar meeting to their peers.

About the participants

A total number of 100 participants took part in the meeting, of whom 61 (61%) filled the questionnaire, of these, 51% were female and 49% male. Out of 61 participants 34% were from Tanzania, 26 % from Uganda and Kenya respectively, 6% from Rwanda, and 2% from Ethiopia, South Africa, USA and Zimbabwe respectively. All (61) respondents indicated their institution's status (23% from public university, 21% from non-governmental and research institution respectively, 18% private university and 17% government institution). More than one quarter of the respondents were the financial and account professionals, followed by other professionals as shown in figure 1.

Fig. 1: Nature of participants by profession



Meeting aspects

Participants were asked to rate their views regarding the ARAA meeting using 5-point Likert scale on the aspect of perception on the appropriateness and organization of the meeting, preparedness of the speakers, increased skills in general aspects in grants writing, management and research administration, new ideas for south-south collaboration and local partnership, relevance of the meeting with the theme, appropriateness of the breakout sessions and timing of the meeting. A strong consensus ranging from (sCns.83.2% to 88.5%) was observed in majority of the aspects except on the appropriateness of the meeting time with a weak consensus (sCns=79.6%)

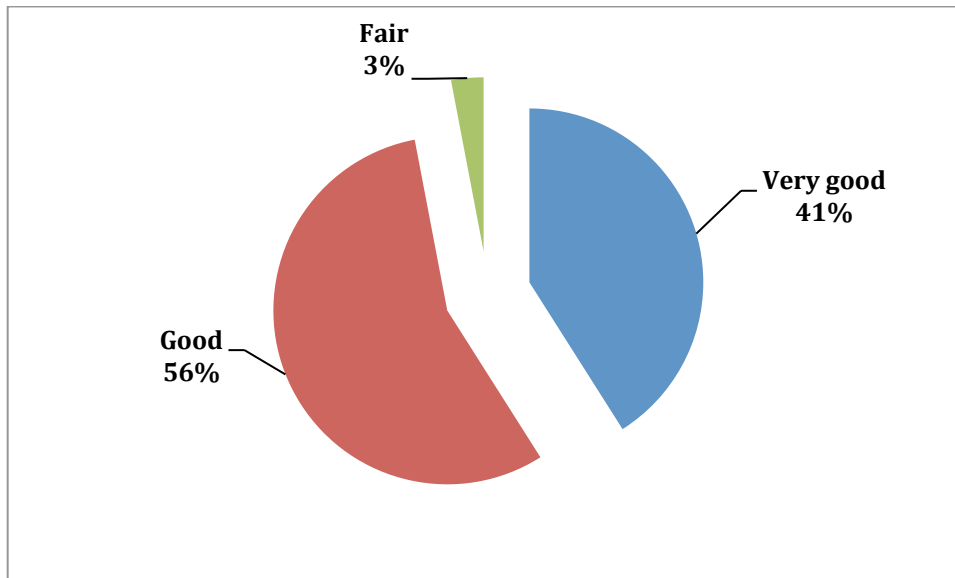
Table 1. Strength of consensus measure on the aspect regarding ARAA meeting

Meeting aspects	n	SA	A	N	Dis	SD	Mean (SDev)	sCns (%)
		n (%)	n (%)	n (%)	n (%)	n (%)		
The meeting was conducted in an appropriate manner	59	23 (39.0)	33 (55.9)	3 (5.1)	0 (0.0)	0 (0.0)	4.3 (0.6)	87.0

The meeting was well organized	58	20 (34.5)	32 (55.2)	6 (10.3)	0 (0.0)	0 (0.0)	4.2 (0.6)	85.1
The speakers were informative, prepared and understandable	57	26 (45.6)	25 (43.9)	6(10.5)	0 (0.0)	0 (0.0)	4.4 (0.7)	87.2
This meeting increased my skills in general aspects grants writing. Management and research administration	59	22(37.3)	26 (44.1)	11 (18.6)	0 (0.0)	0 (0.0)	4.2 (0.7)	83.4
The meeting provided me with new ideas for south-south collaboration and local partnerships	60	21 (35.0)	30 (50.0)	7 (11.7)	2 (3.3)	0 (0.0)	4.2 (0.8)	83.2
The meeting was relevant to the theme	56	25 (44.6)	29 (51.8)	2 (3.6)	0 (0.0)	0 (0.0)	4.4 (0.6))	88.5
The breakout sessions were appropriate for the meeting	49	20 (40.8)	26(53.1)	3 (6.1)	0 (0.0)	0 (0.0)	4.4 (0.6)	87.2
The timing of the meeting was appropriate	59	19 (32.2)	28 (47.5)	7 (11.9)	4 (6.8)	1 (1.7)	4.0 (0.9)	79.6

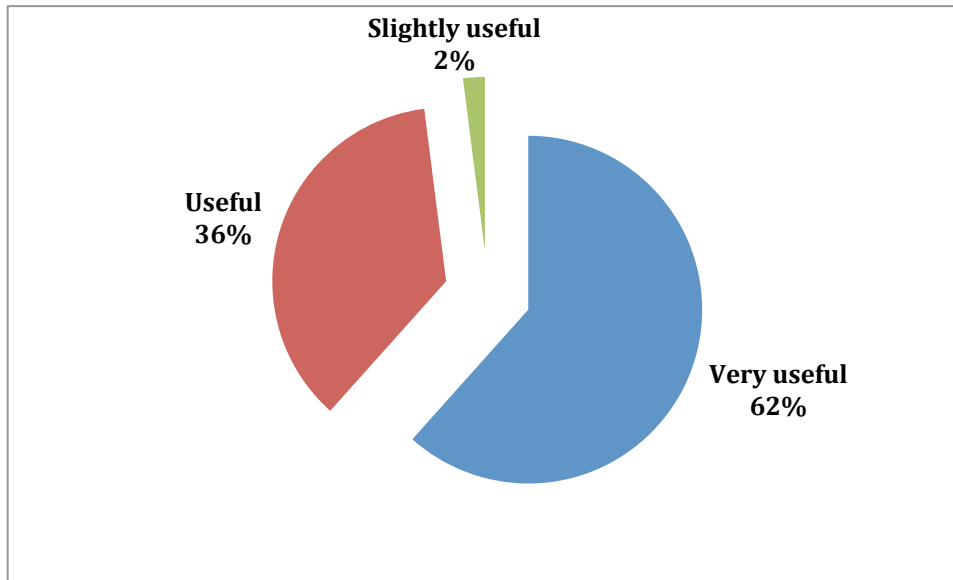
Overall rating of the meeting – Participants were asked to give their overall rating about the meeting organization ranging from very good, good, fair, poor to very poor. Almost all the participants (97%) felt that the meeting was very good and good. However all the respondents felt that their peers should also attend the similar meeting.

Figure1: Overall rating of the meeting



Usefulness of the meeting- Participants were prompted to give out their view based on the usefulness of the meeting in relation with their current/future professional activities ranging from very useful, useful, slightly useful, not useful to not useful at all. Practically all the respondents (98%) considered the meeting being useful in their recent and upcoming professional activities.

Figure 2: Usefulness of the meeting



Strengths of the meeting

The following are the strengths of the meeting as commented by the participants:

- Knowledgeable, informative keynote speakers and presenters
- Networking opportunity
- International and regional knowledge, skills and experience presented and shared during the meeting
- Regional participation

Shortfalls of the meeting

Majority respondents did not cite any shortfalls in the meeting. However, some of the ones that were cited included

- Time management
- Absence of some of the presenters during the meeting.
- Low participants turn out.
- Poor internet connectivity
- Lack of early information about the event to all participating countries

Suggestions

- Early sharing of ARAA information prior to the meeting
- Proper time management
- Reliable internet connectivity
- Create awareness of ARAA to all African countries

- Increase registration fee for sustainability
- T-Shirt and other promotion materials to be included in the registration fee

Topics not covered that could be included in the next meeting

- Challenges faced by PIs in communicating with research administrators
- Financial management, auditing and reporting
- Pre and post grants management
- Research integrity, compliance.
- Policy making session
- Subcontracts awards
- Human resource management, procurement and supplies in relationship to research administration

Annex 3

Conference Schedule

ARAA Management and Organizing Committee Debrief (ONE: Wednesday, DECEMBER 2nd, 2015)

07:00pm – 08:00 pm	Registrations and Networking	ARAA Secretariat, Tanzania
Plenary Morning Session: Chair – Nigeria		
Time	Activity	Lead Presenter
08.30 – 09:00 am	Registration and Networking	ARAA Secretariat, Tanzania
09.00 – 09:15 am	Welcome Remarks, Conference Overview and arrangements	ARAA2015 Organizing Team
09:15– 09:30 am	Introductions Networking, Collaborations	ARAA2015 Organizing Team
09:30 – 09:45 am	Opening Remarks	Prof. Egbert Kessi Provost, KCMU College
09:45 – 10:00 am	The significance of ARAA as a Research Administrators Association	Prof. John Shao Tanzania
10:00 – 10:30 am	TEA BREAK	All
10:30 – 11:15 am	Key Note address “Sustaining established Research Administration systems and infrastructure”	Prof. Said Aboud, Director of Research and Publications (DRP), MUHAS
11:20 – 12:00 pm	– Role of Research Administration in strengthening Research Capacity for Junior Faculty	Mrs. Harriet Nambooze – Makerere & Mr. Ahaz Kulanga- KCMUCo
12:00– 12:30 pm	ARAA as an axis of South – South Collaboration.	Mr. Henry Tumwujukye
Plenary Afternoon Session: Chair –Tanzania		
12:30 – 2:00 pm	LUNCH BREAK	All

02:00 02:45 pm	– Developing Research Partnerships and Collaboration	Mrs. Catherine Tuganeiyi - IDRC
02:45 03:30 pm	– Research Capacity building in a non-English speaking African country	Mr. Sergio Noormahomed Mozambique Institute for Health Education and Research, Maputo, Mozambique
03:30 04:15 pm	– Challenges and lessons learnt in improving research capacity in a consortium.	AMPATH Kenya
04:15 05:00 pm	– The basic challenges of pre-award in African setting	Mr. Joshua Kiregu - Rwanda
07:00 09:00 pm	– Dinner & Networking	

DAY TWO: Thursday DECEMBER 2015

Plenary Morning Session: Chair –South Africa		
Time	Activity	Lead Presenter
08:15- 08:30 am	Review and issues arising from Day One	ARAA2015Organizing Team
08:30 – 09:15 am	Keynote Speech Building and sustaining research support centers in LRS	Prof. Exnevia Gomo University of Zimbabwe
09:15 – 10:00 am	Intellectual Property and patenting research- The African perspective	Mrs. Marie Nicole Sorivelle Copenhagen University
10:00 – 10:45 am	What do you do after finding the funding opportunities?	Mr. Isaac Kyeyune – Funding for Africa
Plenary Afternoon Session: Chair – Uganda		
10:45 11:00am	– TEA BREAK	ALL
Time	Activity	Lead /Presenter
11:00 11:45 am	– Changes in the current NIH Grant Policy Statement	Mr. Shem Wakaindah – Makerere Univ.
11:45 12:15pm	– Establishing a training curriculum for Research Administrators at an African institution – experiences at KCMC	Mr. Ahaz Kulanga & Mr. Charles Muiruri – KCMUCo/Duke

12:15 – 12:50pm

LUNCH BREAK

Mrs. Catherine Tugaineyo

IDRC

12:50 – 01:30pm

Customer care in Research Administration (panel)

Challenges and lessons learnt in grant and Contracts negotiations in African settings

Mr. Aniceth Boyi, KCMUCo

01:30 – 02:30pm

All

Session Chair: Kenya

Break-out Sessions

TRACK

Room

02:30 – 03:30 pm

Setting up an electronic Institutional Review Board (eIRB) for your institution

Dr. Elton Kisanga & Rose Mwangi – KCMC

Room A

02:30 – 03:30 pm

Responsible Conduct of Research modules – Development of interactive media

Mr.
– KCMC

Frank

Dubi,

Mrs.

Beatrice

Temba

Room B

03:30 – 04:30 pm

IRBs in EAC: Platforms for protecting human

Mrs. Daima Bukini – MUHAS

Room C subjects participants in Research

DAY THREE: Friday DECEMBER 4th, 2014

Morning Session Chair – Rwanda			
Time	Activity	Lead Presenter	
09:00 10:00am	The Corn Farmer Secret –Collaborating our way up	Mrs. Nadia Tagoe –Kwame Nkurumah University, Mr. Sergio NoorMahomed , Mozambique, Mr. Ahaz Kulanga – KCMC & Mr. Charles Muiruri , Duke University	
Break-out Sessions - A		TRACK	Room
10:00 10:45 am	Audit readiness- How to manage the moving parts	Mr. Imani Israel CPA – KCMC	Room A
10:00 10:45 am	Effective financial monitoring	Mr. Robert Masaule – CPA – KCMC	Room B
10:00 10:45 am	How to handle difficult conversations? How do you protect your institution without compromising your role and the future	Mrs. Catherine Tugaineyo & Mr. Ahaz Kulanga	Room C
		IDRC/KCMC	
10:45 11:00am	TEA BREAK		All
Break-out Sessions		TRACK	Room
11:00 12:30 pm	Research Dissemination and Publications; Improving and increasing ones Publications –Useful Tips	Dr. Elton Kisanga - KCMC	Room B
11:00	Strategies for improving your	Mrs. Jepchirchir Kiplagat	Room C

12:30 pm	performance as a research administrator	Moi University	Mr. Isaac Kyeyune	Funding for Africa	
Closing Ceremony			General	Room	
12:30 – 01:15 pm	Closing Remarks for ARAA		Prof. John Shao	Conference Room	
	<ul style="list-style-type: none"> Last Remarks – ARAA Host (2015) Thanks and appreciations ARAA host - 2016 Awards 		ARAA Organizing Committee Team	General Conference Room	
02:00 – 03:30 pm	ARAA Steering and Advisory Committee Meeting		ARAA: Secretariat	Main Conference Room	

Annex 4: List of participants

First Name	Surname	Institution
Abebe Habte	Dessie	
Abraham	Onchere	Moi Unv Co of Health Sc
Agnes	Muzaribara	Univeristy of Rwanda
Ahaz	Kulanga	KCMUCo
Akumu	Stella Otim	Gulu Univeristy PHC Project
Alfred	Secha	KCMUCo
Amani	Minja	KCMUCo
Angelah	Msomba	KCMUCo
Aniceth	Boyi	KCMUCo
Anita	Zeramula	KCRI
Ankwasiibe	Peace	Makerere Unv Co Health Sc
Beatrice	Temba	KCMUCo
Benjamin	Bondet	Moi Unv Co of Health Sc
Birungii	Immaculate	Mbarara Univ of Sc & Tech
Boniphace	Nonga	KCMUCo
Caroline	Masanje	KCMUCo
Catherine	Chiliswa	AMPATH
Catherine	Tuganeiyoy	Makerere Unv Co Health Sc
Catherine	Tungaineyo	IDRC

Charles	Muiruri	DGHI
Chris	Howard	UNC
Chripina	Narcis	KCMUCo
Christine	Tonui	Moi Unv Co of Health Sc
Dativa	Tibyampansha	KCMUCo
Deborah	Tulienge	AMPATH
Deodatus	Mogella	KCMUCo
Devinie	Latchmanan	CAPRISA
Dina	Mori	KCMUCo
Dominique	Musana	Mbarara Univ of Sc & Tech
Dr. Irene	Kiwelu	KCRI
Exnevia	Gomo	University of Zimbabwe
Francis	Karia	KCMC
Frank	Dubi	KCMUCo
Frank	Kimaro	KCMC-Duke Collaboration
Fredah	Kimaiyo	AMPATHPLUS
Fredrick Banvu	Nozomo-Mukibi	Mbarara Univ of Sc & Tech
Gelila	Tesfaye	Armauer Hansen Resrch Inst
Gibson	Kapanda	KCMUCo
Gilda	Mtaita	KCMUCo
Glory	Ibrahim	KCMUCo
Hanifah	Namuyanja Njuki	NACCAP II ARISE
Harlod Paul	Mmbando	KCMUCo
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